

MARS HILL LIQUORS

Bob Tiplick Inc. DBA Mars Hill Liquors
Optional Employee SMS Messaging Consent

Purpose of the program

Mars Hill Liquors uses text messaging for internal store operations. Messages may concern daily cash drawer and sales recaps, work scheduling and staffing, deliveries and vendor coordination, and questions from the store assistant or management.

Voluntary consent

Participation is optional. Consent to receive these text messages is **not required** to apply for a job, be hired, remain employed, receive compensation or benefits, receive a company phone, purchase anything, or receive any store service. Declining or withdrawing consent will not affect employment.

Consent disclosure

By signing below, I voluntarily agree to receive recurring operational text messages from **Mars Hill Liquors (Bob Tiplick Inc.)** at the mobile number I provide. Message frequency varies. Message and data rates may apply. Reply **STOP** to opt out at any time or **HELP** for help.

Your choices

Mark one box:

☐ **YES** - I voluntarily consent to receive the operational text messages described above.

☐ **NO** - I do not consent. I understand this will not affect my employment.

Employee name

Mobile number

Employee signature

Date

How to withdraw consent or get help

Reply STOP to any message to stop future texts. Reply HELP for assistance, or contact Mars Hill Liquors at (317) 759-2394. After opting out, the employee will receive no further campaign messages unless the employee separately opts in again.

Program information

SMS Terms & Conditions: <https://www.marshillindy.com/sms-terms>

Privacy Policy: <https://www.marshillindy.com/privacy-policy>

FOR COMPANY USE	Date received: _____	Received by: _____
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